



of Taunton **Position: Staff Member**

Summary

Girls Inc. inspires all girls to be strong, smart, and bold. Our comprehensive approach to whole girl development equips girls to navigate gender, economic, and social barriers and grow up healthy, educated, and independent. These positive outcomes are achieved through three core elements: people - trained staff and volunteers who build lasting, mentoring relationships; environment - girls-only, physically and emotionally safe, where there is a sisterhood of support, high expectations, and mutual respect; and programming - research-based, hands-on and minds-on, age-appropriate, meeting the needs of today's girls.

Position Summary: To provide leadership and supervision to an assigned group of girls of varied ages/grade levels within programs. Staff members deliver Girls Inc. National Identity programs and site-specific activities that empower and develop girl's character. The Staff member will serve as a positive role model and ultimately inspires all of our girls to be ***strong, smart, and bold***.

Reports To: Program Director & Executive Director

Major Responsibilities:

- Model the Girls Inc. mission and vision
- Directly supervises groups of members and implements activities for site.
- Assists members with character development and conflict resolution
- Participates in set-up, clean-up and decoration of site.
- Assists in carrying out policies and procedures related to safety, emergency response and cleaning and sanitation schedules.
- Informs Program Coordinator of all incidents, injuries immediately, concerns, needs, etc.
- Maintains professional, positive and polite relationships with parents, children, and staff
- Communicates and coordinates activities with other staff
- Represents Girls Inc. at community events, colleges/universities and other locations as appropriate to attract, identify and talk with potential volunteers
- Performs other duties as assigned
- Non-exempt, part-time hourly position.

Position Qualifications:

- CPR and Pediatric First Aid Certification
- Heads-Up Concussion Training
- Commitment to Girls Inc. mission and vision
- Ability to work in team environment
- Experience working with youth programming, representing diverse cultures, ethnicity, languages and abilities.

The ideal candidate will be a motivated person who shows wiliness to lead, learn and strives to inspire girls to become ***strong, smart, and bold***. Flexibility, creativity, and the ability to motivate members and work with others are important. Candidates must have enthusiasm around our mission and experience working with children. Reliable transportation and travel to and from our program is required.